## **Strategy Execution with OKRs**

Complexity Clarified

## Learning Workshops

In the age of technology and uncertainty, our learning workshops help our progressive clients develop their talent for a broad range of high-priority business needs.

We offer workshops with two lenses. One, to jumpstart the project teams where specific initiatives are clearly identified. Two, to support our clients to develop internal talent in a disciplined way, while keeping learning experiences highly relevant, with a lean-agile mindset.



## **OUR LEARNING APPROACH**

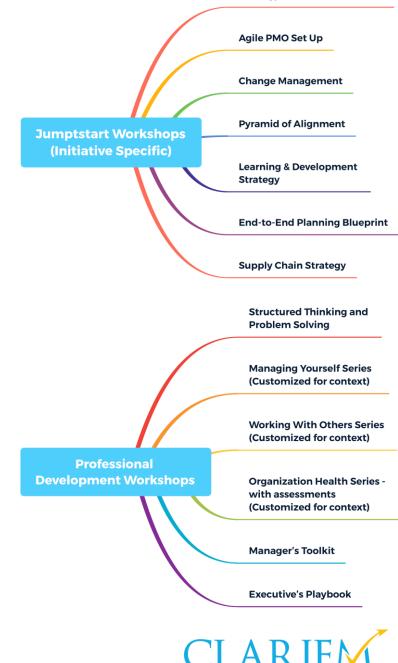
- LISTEN: Learner can replay the trainer's intent and know-how, without distortion
- REFLECT: Learner has identified the best use of knowledge in their context
- OWN: Learner has internalized the knowledge with the thoughtful application at measurable levels of performance

## **KEY FEATURES OF OUR WORKSHOPS**

- ✓ Most importantly, we understand learning is for specific business needs or outcomes, and we stay focused on them
- ✓ We know we learn by doing. We follow "see and do" vs. "tell and talk"
- ✓ We believe people learn from each other. We facilitate co-learning among colleagues and experts
- ✓ We keep the learning experience relevant to client teams by working closely with the coordinator and the sponsor
- ✓ We provide the frameworks, and baseline toolkit for each workshop, along guidance for the refinement of learner's personal toolkit

We work closely with the client executives to help enable their teams to be the ultimately advantage in exponentially changing times.

> Let's Talk! +1.408.438.1549 <u>info@clariem.com</u>



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